

Criterion VI - Governance, Leadership and Management

6.1 Institutional Vision and Leadership

6.1.1 The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution.

Vision:- The vision of the College since its establishment is to empower the girls by providing them higher education. Most of the girls reading in this College are from rural background and from the poor families and most of them are tribals. They are 1st generation learners. Their parents are mostly illiterate. Hence, the institution helps these deprived lots to bring them out of ignorance and darkness and lead them to a bright future.

Mission:- The College is situated in a tribal dominated area and most of the students are very poor in English. They mostly speak in local language. The mission of this institution is to improve speaking ability of the students in English so that they will prepare themselves to face different types of tests and interviews after graduation and will be able to make their livelihood.

Governance, Leadership and Management

The institution is a fully aided Non-Govt. College controlled by Dept. of Higher Education, Govt. of Odisha, but managed by Governing Body of the College of which the local MLA is the President by an order of the Govt. of Odisha, Dept. of Higher Education and the Principal is the Ex-Officio Secretary of the Governing Body. The members of teaching and non-teaching staff receiving salary from the Govt. and governed under the principle of transfer and posting by the Dept. of Higher Education. But, the management staff are being recruited and paid under the policy of the management by the governing body of the college. The institution functions smoothly even though there are two types of staff.

The Principal is the sole authority of the College as far as academic, accounts, co-curricular, extra-curricular activities are concerned. He takes all the decisions in consultation with all members of staff. But, the general policy of the Dept. of Higher Education, Govt. of Odisha and the College Governing Body are the basis of functioning of the College. The College has a Staff Council under the chairmanship of the Principal and it is being held time to time to take decisions in respect of academic activities. Every year, Govt. provides Common Minimum Standard (CMS) which is like a academic calendar and it helps to perform the activities of the College. The institution also conducts meeting of IQAC which is a guiding force of our performance. The faculties are encouraged to enhance their ability through seminars, refresher courses, research publications etc.

Transparency is always maintained by the members of staff and particularly by the persons in charge of account section. Every year, an internal audit is being conducted for checks and balance, even though the institution is audited by the Local Fund Audit of Govt. of Odisha.