

6.1.2 The institution practices decentralization and participative management.

The Principal is the sole authority of the institution. He is the DDO (Drawing & Disbursing Officer, duly authorized by the Dept. of Higher Education, Govt. of Odisha) of the College and draw salary from the treasury. But, all the members of staff play significant roles to participate in the decision making system of the college. There is a **Staff Council** which is chaired by the Principal and the Secretary, Staff Council records minutes of the meeting. All the members of staff participate in the proceedings and important decisions in respect of staff, students and the college are taken.

There are different associations such as Students' Union, Drama Association, Athletic Association, Science Society, Arts Society in which students & teachers participate and take decisions and conduct various activities.

The heads of departments take decisions regarding academic innovations and other related activities in consultation with the members of staff.

Senior members of staff are assigned with the responsibilities such as Administrative Bursar, Academic Bursar and Accounts Bursar and are considered vital members of decision making body.

There is a staff club in the College which is an unofficial body but operates as unifying factor among the members of staff and organizes various social cultural and welfare activities.