

## 7.1.2

Institution shows gender sensitivity in providing facilities such as:

### 1. Safety and Security

Since the institution is a women's College, safety and security of the girls are given utmost priority. The College has strong boundary walls on all four sides and only one gate with 24 hours watch and ward. There are two hostels for girls inside the campus and it is also guarded by another watchman who is entrusted the responsibilities of keeping vigil from 6.00 p. m. to 6.00 a.m. The police station is only half kilometer from the College and in case of any disturbances from outside the campus, the IIC can be informed. There is an anti sexual harassment cell under the chairmanship of a senior lady member of the staff with five other members as detailed below.

The Govt. of Odisha, in the Dept. of Higher Education has directed to constitute Internal Complaints Committee vide DHE Lr. No. 14593 dtd. 17.04.2017 & No. 27978 dt. 25.07.17 as per "the Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) Act' 2013", an act to provide protection against sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

Therefore, a Committee has been constituted with following members of the staff.

#### Members of "Internal Complaints Committee"

1. Mrs. S Mohanty, Reader in Odia, Chairperson
2. Mrs. N Mishra, Reader in Home Science, Member
3. Mrs. M Tripathy, Reader in Home Science, Member
4. Mrs. R A Begum, Lecturer in Botany, Member
5. Mrs. S Kindo, Lecturer in Odia, Member
6. Mrs. Gitanjali Biswal, Social worker, Member

### 2. Counselling

Counseling classes regarding the gender sensitization are being conducted regularly conducting special programmes and also inside the class to create awareness. The girls are taught about their own safety and security. They are also taught that they are no less than the other gender of the society and they are equally strong and powerful to face the world. The Govt. of Odisha has introduced a scheme

called 'Self Defence Training Programme for girls' since 2013 to empower the girls to protect themselves.

### 3. Common Room

The College has a spacious common room for girls with some facilities for indoor games. They are also provided the daily newspapers in English, Hindi & Odia and some Odia journals also. There are fans & lights and sometimes during summer, a cooler is also provided for the students. The girls feel comfortable with the existing facilities.